

Name of the workshop : Developing Strategy Skills for Managers: HR Analytics and OD

Objective : 1) To understand the skilling needs and domain specific industry trends.
2) To make students imbibe the critical, soft and domain specific skills
3) To build capacity for market relevant skills and diverse market requirements.

Name of the resource person: Ms. Nupur Ray

Number of the participants : 11



Workshop Invitation || SIIB & Bajaj Allianz

7 messages

SIIB: Placements <placements@siib.ac.in>

Mon, Jul 27, 2020 at 3:45 PM

To: Nupur Ray/HR/POO/Life/Allianz-IN <nupur.ray@bajajallianz.co.in>

Dear Nupur Ma'am,

Greetings from Symbiosis Institute of International Business!*Hope you are doing well.*

Pre placement activities are conducted as a grooming process so as to make the candidate ready to enter the corporate world. We are glad to inform you that as a part of this process, a specialization wise workshop is planned for the batch of 2019-21. Through this exercise, we expect students to acquire the desired skill set and sharpen various aspects such as communication skills, subject knowledge, individual strengths & weaknesses, accountability etc.

We are happy to invite you to SIIB for an online workshop for our MBA-HR students and would request you to accept the invitation. We would like you to cover HR Analytics for the batch so as to make them ready for the upcoming placement season.

We look forward to your presence and request you to acknowledge this invitation.

The dates available are as under:

All Sundays &
1st Aug 2020, Saturday
2nd Aug 2020, Sunday
8th Aug 2020, Saturday
9th Aug 2020, Sunday
16th Aug 2020, Sunday
23rd Aug 2020, Sunday

Or you may let us know your availability, we will check internally if we can accommodate the same.

Please feel free to call the undersigned for any help.

Regards,

Aastha Meshram- +91 9167374464

Corporate Relations and Placement Cell**Symbiosis Institute of International Business (SIIB)**

A: Hinjewadi, Pune - 411057, Maharashtra P:020-22944457

W: www.siib.ac.in E: placements@siib.ac.in

Nupur Ray/Pune HO- POO/H.R./Life <Nupur.Ray@bajajallianz.co.in>

Tue, Jul 28, 2020 at
6:42 AM

To: "SIIB: Placements" <placements@siib.ac.in>

Dear Aastha

Thank you for the invite . We are having a mega virtual event next week . lets discuss post 6 August .

Regards

Nupur Ray

Head Employee Engagement

Bajaj Allianz Life Insurance Co Ltd

9511911989 ; extn – 6706

From: SIIB: Placements <placements@siib.ac.in>

Sent: Monday, July 27, 2020 3:45 PM

To: Nupur Ray/Pune HO- POO/H.R./Life <Nupur.Ray@bajajallianz.co.in>

Subject: Workshop Invitation || SIIB & Bajaj Alianz

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SIIB: Placements <placements@siib.ac.in>

Tue, Jul 28, 2020 at 12:32 PM

To: "Nupur Ray/Pune HO- POO/H.R./Life" <Nupur.Ray@bajajallianz.co.in>

Good Afternoon Ma'am,

Thank you for your reply. Will be connecting with you post **6th August**.



Regards,

Aastha Meshram- +91 9167374464

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[Quoted text hidden]

SIIB: Placements <placements@siib.ac.in>

Wed, Aug 12, 2020 at 10:17 AM

To: "Nupur Ray/Pune HO- POO/H.R./Life" <Nupur.Ray@bajajallianz.co.in>

Good morning Ma'am,

Greetings for the day,!!
Hope you are doing well...

This is a gentle reminder regarding the trailing mail.

In case of any queries, feel free to contact the undersigned.

Regards,

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SIIB: Placements <placements@siib.ac.in>

Wed, Aug 12, 2020 at 10:52 AM

To: "Nupur Ray/Pune HO- POO/H.R./Life" <Nupur.Ray@bajajallianz.co.in>

Good morning Ma'am,

It was a pleasure talking to you.

We are immensely thankful to you for joining us for the webinar on 16th August 4:00 pm- 5:30 pm.

P



This workshop will be conducted on MS Teams. I have sent you a calendar invite. I will be sharing the meeting link with you a day prior to the workshop.

In case of any queries, feel free to contact the undersigned.

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[Quoted text hidden]

Nupur Ray/Pune HO/HR/Life <Nupur.Ray@bajajallianz.co.in>

Wed, Aug 12, 2020 at
10:55 AM

To: "SIIB: Placements" <placements@siib.ac.in>

Sure Thanks

Regards

Nupur Ray

Head Employee Engagement

Bajaj Allianz Life Insurance Co Ltd

9511911989 ; extn – 6706

From: SIIB: Placements <placements@siib.ac.in>

Sent: Wednesday, August 12, 2020 10:53 AM

To: Nupur Ray/Pune HO/HR/Life <Nupur.Ray@bajajallianz.co.in>

Subject: Re: Workshop Invitation || SIIB & Bajaj Alianz

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[Quoted text hidden]

SIIB: Placements <placements@siib.ac.in>
To: Nupur Ray/Pune HO/HR/Life <Nupur.Ray@bajajallianz.co.in>

Sat, Aug 15, 2020 at 7:29 PM

Good evening ma'am,
Hope you are doing well!

Below is the link for the webinar scheduled on 16th August, 4.00pm to 5.30pm.

[Join Microsoft Teams Meeting](#)

We are looking forward to hosting you.

In case of any queries, please reach out the undersigned.

Regards,

Aastha Meshram- +91 9167374464

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[Quoted text hidden]



DATE: 16/08/2020

WORKSHOP REPORT

ORGANISER – Ms. Nupur Ray

TIME AND VENUE – 10:00am to 12:00pm – Online (MS Teams)

ATTENDEES -

Nishant Meshram
Aastha Meshram
Deepika Paulina
Ryan Kurian
Ashish Ranjan Naik
Pratiksha Jawalkar
Vipin Shukla
Vaibhav Patil
Sakshi Chaudhary
Ms. Nupur Ray

TITLE – HR Analytics + OD and change

ACTIVITY –

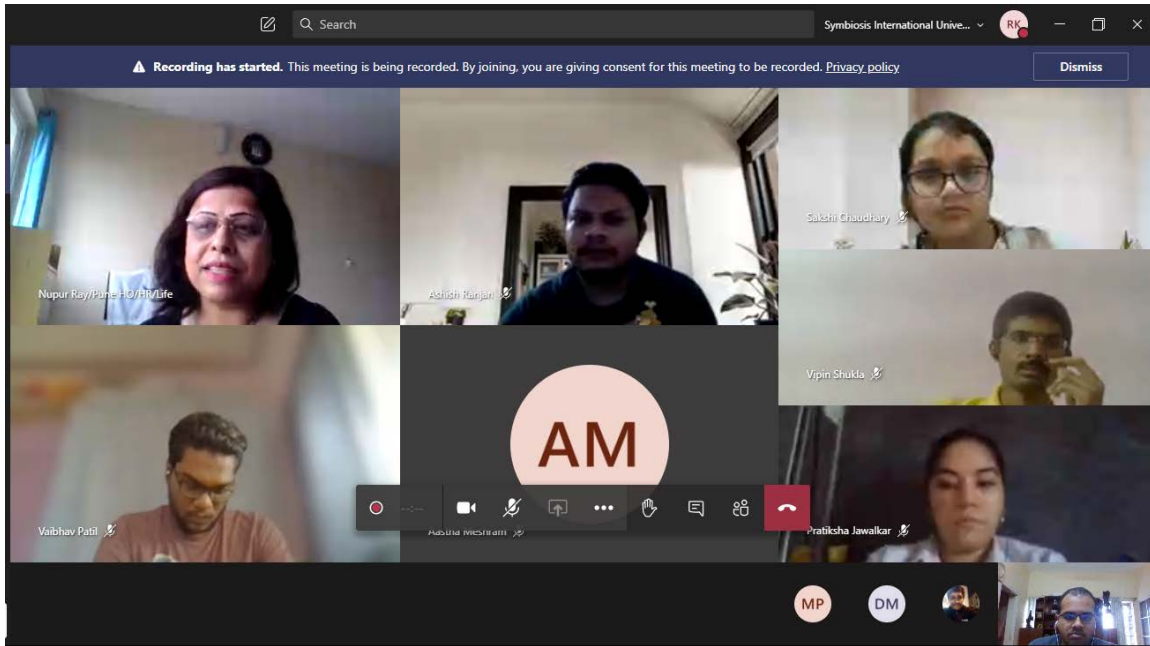
The session was quite interactive. The discussion was started by students asking questions and then building it further. The discussion covered various areas such as artificial intelligence, HR analytics, OD and change practitioner's role and their importance.

Various questions were looked at such as whether artificial intelligence will replace the human resources and talent. The discussion also included the current trend such as how employee well being has taken up importance during the current pandemic. Ms. Nupur told us how they did not start from fitness but from mindfulness and its importance.

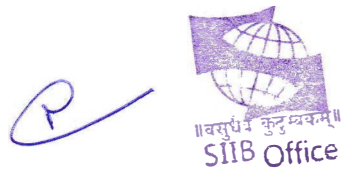
She talked about how one can create employee experience and some things that an employee should always be give like self-expression, sense of growth, and sense of growth which is very important to retain talent.

We then discussed about the organisational change and development and its importance and how its value is increasing day by day. She also told us on how we can go about making a career in the same.





Online Workshop on HR Analytics + OD and change by Ms. Nupur Ray conducted on 16th august 2020



Outcomes of the workshop -

The aim of the workshop was to empower students with right knowledge, aptitude and applied skills.

The students understood the new industry trends and skilling needs in the sector.

The interactive session with the instructor were instrumental in inculcating various skills of the domain.

